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# NEWS UPDATE

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## **Subject: Storage of Public Access Files—H-1B**

We encourage you to review your Public Access File ("PAF") storage procedures in this age of increased inspection by USCIS and DOL. We recommend that you institute a uniform policy for storing the PAFs, if possible, especially if the business has multiple locations. **DOL states that you may keep the PAF at either of the following places: (1) company headquarters, or (2) the employee's worksite.**

Please note that the two postings of the LCA must occur at the employee's place of employment, which may or may not be company headquarters.

Under DOL's revised Form 9035 & 9035E, we must indicate where the employer stores the PAF. In order for us to be accurate, **please advise us as to where your company is storing PAFs in connection with the H-1B filings.**

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